

**TOWNSHIP OF PARSIPPANY-TROY HILLS  
TOWNSHIP COUNCIL REGULAR MEETING**

**August 19, 2008**

**Council President Cesaro opened the Regular Meeting at 7:31 p.m., followed by a salute to the Flag. He advised that adequate notice of this meeting has been provided in accordance with the requirements of the Open Public Meetings Law by filing the notice in the Office of the Township Clerk and by posting the meeting notice on the bulletin board at the Municipal Building on December 19, 2007 where it has remained posted since that date. A legal notice appeared in both the Daily Record and the Star Ledger on December 11, 2007. This notice was forwarded by fax to other local newspapers and local radio stations on December 4, 2007.**

**PRESENT:** Council Members dePierro, Fox, and Cesaro

**ABSENT:** Council Members Barberio and Grossi

**OTHERS PRESENT:** J. Lim, Business Administrator; L. Rainone, Representing the Office of the Township Attorney, J. Silver, Township Clerk,

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Council Members reviewed the agenda for this evening's meeting and, at the request of the Administration, added the following:

- Introduction of an ordinance establishing hourly wage ranges for Blue Collar Supervisors (2007-2010) and
  - Resolution amending the budget – donation for Police Bike Control Unit.
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**NOTES:**

9/16/08 @ 7:30 p.m.    Agenda Meeting  
Public Invited-Public Participation

9/23/08 @ 7:30 p.m.    Regular Meeting  
Public Invited Public Participation

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**BID(S) TO BE TAKEN:**

8/21/08 @ 10:00 a.m.    Precast Concrete Building Restroom/Storage Room

8/21/08 @ 11:00 a.m.    Lease Rights on Public Property (Block 136, Lot 65,  
Lackawanna Avenue and/or Block 25, Lot 31.01, Route 10  
Near Manor Lane)

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

8/28/08 @ 10:00 a.m. Reconstruction of Washington Avenue – Phase II

8/28/08 @ 11:00 a.m. New Material Transport System for Parks and Forestry

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**REQUEST(S) FOR QUOTATION(S)/PROPOSAL(S)/QUALIFICATION(S):** None

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**ORDINANCE(S):**

**Second Reading(s) and Public Hearing(s)**

Ordinance No. 2008: 20

**AN ORDINANCE TO AMEND AND  
SUPPLEMENT CHAPTER 225, LAND  
USE, SUBDIVISIONS AND SITE  
PLANS, ARTICLE XIV,  
DEVELOPMENT FEES, OF THE CODE  
OF THE TOWNSHIP OF  
PARSIPPANY- TROY HILLS**

The following resolution was offered by Mr. dePierro, seconded by Council President Cesaro:

**BE IT RESOLVED** that an Ordinance entitled, “AN ORDINANCE TO AMEND AND SUPPLEMENT CHAPTER 225, LAND USE, SUBDIVISIONS AND SITE PLANS, ARTICLE XIV, DEVELOPMENT FEES, OF THE CODE OF THE TOWNSHIP OF PARSIIPPANY – TROY HILLS” be read in title only on second reading and a hearing held thereon.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

**Council President Cesaro opened the meeting to the public on this ordinance only, noting a five-minute time limit per speaker.**

**Seeing no one come forward to speak, Council President Cesaro closed the public hearing on Ordinance No. 2008:20.**

The following resolution was offered by Mr. dePierro, seconded by Council President Cesaro:

**WHEREAS**, the above ordinance was read in title on second reading and hearing held thereon; and

**WHEREAS**, this ordinance was forwarded to the Planning Board for its review; and

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**WHEREAS**, the Planning Board reviewed the ordinance at its meeting of August 4, 2008 and recommended approval; and

**WHEREAS**, in accordance with N.J.A.C. 5:96-5.1(c), the ordinance may not be finally adopted until it has been approved by the Council on Affordable Housing (“COAH”); and

**WHEREAS**, the Township Council adopted a resolution at its meeting of July 22, 2008 requesting COAH to review and approve the proposed Development Fee Ordinance;

**NOW, THEREFORE, BE IT RESOLVED** that final consideration of Ordinance 2008:20 be tabled to the Regular Meeting of September 23, 2008 pending COAH approval.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

**ABSENT** - Council Members Barberio and Grossi

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**Ordinance No. 2008: 21**

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 57, PERSONNEL POLICIES, OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS, TO ESTABLISH A NEW ARTICLE IV ENTITLED “DEFINED CONTRIBUTION RETIREMENT PROGRAM”**

The following resolution was offered by Mr. Fox, seconded by Mr. dePierro:

**BE IT RESOLVED** that “**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 57, PERSONNEL POLICIES, OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS, TO ESTABLISH A NEW ARTICLE IV ENTITLED “DEFINED CONTRIBUTION RETIREMENT PROGRAM”** be read in title only on second reading and a hearing held thereon.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

**ABSENT** - Council Members Barberio and Grossi

**Council President Cesaro opened the meeting to the public on this ordinance only, noting a five-minute time limit per speaker.**

**Seeing no one come forward to speak, Council President Cesaro closed the public hearing on Ordinance No. 2008:21.**

The following resolution was offered by Mr. Fox, seconded by Mr. dePierro:

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**WHEREAS**, the above ordinance was read in title on second reading and hearing held thereon;

**NOW, THEREFORE, BE IT RESOLVED** that said ordinance be passed on final reading and that a Notice of Final Passage of said ordinance be published in the newspaper according to law.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

**ABSENT** - Council Members Barberio and Grossi

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**Ordinance No. 2008: 22**

**AN ORDINANCE CREATING A NEW  
CHAPTER 150, FERTILIZER USE,  
OF THE CODE OF THE TOWNSHIP OF  
PARSIPPANY-TROY HILLS**

Council President Cesaro, in connection with the consideration of Ordinance No. 2008:22, read the following email received by the Council into the record:

Last year, members of the Boards of Lake Parsippany, Lake Intervale and Rainbow Lakes came together to form a “Clean Water Coalition” and to advocate in favor of an ordinance prohibiting the use of phosphorous in lawn fertilizers. I have sent a copy of the ordinance in its present form to all members of the Board of the Lake Parsippany Property Owners Association, as well as to representatives from Lake Intervale and Rainbow Lakes, and there is a consensus in favor of passing the present ordinance. We would appreciate your reading this opinion and making it part of the record. Thank you very much, Patricia de la Fuente (Environmental Advisory Committee Member).

The following resolution was offered by Council President Cesaro, seconded by Mr. dePierro:

**BE IT RESOLVED** that “**AN ORDINANCE CREATING A NEW CHAPTER 150, FERTILIZER USE, OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS**” be read in title only on second reading and a hearing held thereon.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

**ABSENT** - Council Members Barberio and Grossi

**Council President Cesaro opened the meeting to the public on this ordinance only, noting a five-minute time limit per speaker.**

**Mary Purzycki, 273 Marcella Road**, indicated that this ordinance is long overdue. She questioned how the Township determined the \$100 licensing fee. Ms. Lim explained how Parsippany’s fee compares to the fees being charged by other municipalities.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**Seeing no one else come forward to speak, Council President Cesaro closed the public hearing on Ordinance No. 2008:22.**

The following resolution was offered by Council President Cesaro, seconded by Mr. dePierro:

**WHEREAS**, the above ordinance was read in title on second reading and hearing held thereon;

**NOW, THEREFORE, BE IT RESOLVED** that said ordinance be passed on final reading and that a Notice of Final Passage of said ordinance be published in the newspaper according to law.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

**ABSENT** - Council Members Barberio and Grossi

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**Ordinance No. 2008: 23**

**AN ORDINANCE AMENDING CHAPTER 430, ZONING, OF THE GENERAL CODE OF THE TOWNSHIP OF PARSIPPANY TROY-HILLS IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY**

Mr. dePierro explained that it has been determined that this ordinance is flawed, noting that it was intended for the R-4 Zone, but inadvertently the R-3 Zone was included. This is a substantial change requiring reintroduction. He indicated that if there is no second to his motion, the ordinance fails. He further noted that the proposed ordinance requires additional discussion as several of the Council Members expressed concern about imposing a "Floor Area Ratio Requirement" on commercial buildings. The Township Clerk was directed to send the proposed ordinance back to the Planning Board for review, noting that Ed Snieckus, the Planning Board's Consultant, attended the previous Council Meeting and is aware of the Council's concerns.

**A motion was made by Mr. dePierro. As no second was offered, the Resolution failed and the ordinance was not adopted**

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**Ordinance No. 2008:24**

**AN ORDINANCE ESTABLISHING A TRAFFIC CONTROL SIGNAL MONITORING SYSTEM**

The following resolution was offered by Mr. Fox, seconded by Council President Cesaro:

**BE IT RESOLVED** that "AN ORDINANCE ESTABLISHING A TRAFFIC CONTROL SIGNAL MONITORING SYSTEM" be read in title only on second reading and a hearing held thereon.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**ROLL CALL: YES** - Council Members dePierro (for discussion purposes), Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

Mr. dePierro indicated that health, safety and quality of life issues have always been his top priority. The red light camera issue has both positive and negative aspects. On the positive side, we are promised that the cameras would simultaneously save lives, reduce accidents and generate lots of revenue. If all of these promises were true, we should adopt the ordinance. However, it's not that clear. A Federal study found only a small, but measurable reduction in injuries nationwide in accidents at intersections monitored by cameras, although there was an increase in other kinds of collisions. The Federal Highway Administration's study concluded that cameras provide, at best, a modest aggregate crash cost benefit. As drivers learn where the cameras are located, they are more careful at those intersections. Fewer run red lights and fewer fines are collected. As a result, there is reduced income. Mr. dePierro pointed out that Dallas turned off a quarter of their cameras, indicating that the cost couldn't be justified. In Lubbock, Texas, the City Council shut down all its cameras last month, citing a report that showed statistically significant increases in rear end collisions at all intersections. City officials in Charlotte and Fayetteville, North Carolina recently turned off all their red light cameras as a result of a state law diverting much of the revenue generated in fines to schools and, thus, costing those towns to lose money. Mr. dePierro commented that the State of New Jersey initiated this trial program and, in the future, may divert revenue from municipalities to the State. Mr. dePierro noted that on the positive side we gain a slight reduction in accidents and gain a revenue stream that will diminish in time and maybe even disappear when the State decides to divert those funds. On the negative side, per Mr. dePierro, this is a systematic violation of drivers' rights as the car owner, not the driver, receives the ticket in the mail and the individual ticketed is guilty until proven innocent, noting that these programs have as high as a 98% conviction rate. A driver does not get to meet his accuser. A driver has no chance to plead his case to a police officer. Mr. dePierro questioned that, if these cameras are installed, what next? Perhaps, cameras will be installed at every intersection, at every store and business, at our homes. As drastic or dramatized as this may seem, Mr. dePierro expressed his concern that installing these cameras this time is the first step to "Big Brother." Additionally, Mr. dePierro felt that there will be a constant harassment to residents dealing with these intersections that could drastically reduce our quality of life in Parsippany. He concluded his comments by indicating that he is convinced that the disadvantages of the red light cameras far outweigh the advantages and he advised that he cannot support the ordinance.

**Council President Cesaro opened the meeting to the public on this ordinance only, noting a five-minute time limit per speaker.**

**Joe Raich, 8 Wolf Place**, agreed with Mr. dePierro's comments. He indicated that, as far as he knows, the Traffic Safety Advisory Committee never had the opportunity to hear the presentations. He expressed his view that the red light cameras are "Big Brother" and we don't need "Big Brother" hovering over Parsippany.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**Mary Purzycki, 273 Marcella Road**, commended Mr. dePierro for his statement, which she felt was very accurate. She too is concerned about “Big Brother.” She also expressed her concern about an increase in rear end collisions as a result of the cameras. Most importantly, she felt that citizens have a right to travel this Township with a certain amount of freedom and liberty, which is guaranteed in our Constitution. She quoted Benjamin Franklin as saying, “Those who would give up some of their liberties to secure safety, will ultimately lose them both.”

**Jerry Manning, 3 Oakdale Road**, spoke in favor of the ordinance, noting that he felt the second presenter had the most comprehensive system with the three camera intersection. Mr. Manning indicated his belief that, in the past ten to fifteen years, there has been a terrible degradation in obeying traffic signs and in basic morality. He has seen too many incidents where drivers zip through red lights, cause accidents, and are never involved; they leave destruction behind them. He stated that he doesn’t think “Big Brother” is a problem. Morality is doing the right thing when nobody is looking. If you obey the law, you have nothing to worry about. He noted that the Parsippany Police Department makes the final decision as to whether or not a violation occurred.

**Alex Malyshev, 20 Lucille Drive**, seconded the comments made by Mr. dePierro. He questioned where the cameras would be placed in order, as the ordinance indicates, to decrease Parsippany’s traffic congestion problem. It was noted that intersections, based on certain criteria, will need to be selected. Mr. Malyshev questioned the motivation to decrease the timing of the yellow light. Ms. Lim explained that, as part of the NJDOT application process, the Township would need to confirm the yellow light time period so that it is not lowered to catch drivers going through the red due to a shortened yellow light. In response to questions posed by Mr. Malyshev, Mr. dePierro noted additional questions of his own relative to how much of a workload will be placed on the Police Department as a result of this program and what will happen after the five-year trial pilot project. Mr. Malyshev commented that all of the questions should be answered prior to entering into any kind of a contract. Mr. Fox noted that the system the Township is considering is a video system; it would be difficult to tweak the yellow light. Mr. Malyshev concluded his comments by expressing his hope that some of the Council Members will see something wrong with sharing revenue on fines imposed on the citizens of the Township with a private company.

**George Malyshev, 20 Lucille Drive**, expressed his view that the installation of red light cameras wouldn’t add to Parsippany’s placement by Money Magazine as one of the best places to live. He felt that the recording and keeping of data as a result of the installation of red light cameras is an intrusion into our privacy; electronic data is always subject to “leaks.”

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**Pat Petaccia, 182 Hawkins Avenue**, agreed with Mr. Manning, expressing her view that this is a safety issue. She indicated that she lives off Route 46 and North Beverwyck Road; there are problems at this intersection.

**Peter Jorgensen, 32 Washington Avenue**, indicated that he and his family moved here four years ago from Northern Virginia. He has lived in a state where red light enforcement has been implemented, worked in another state that had red light enforcement and drove to and from work everyday through the District of Columbia with its red light enforcement. He stated he was there before the installation of the red light cameras and when all the “Henny-Penny, the sky is falling” articles hit the newspapers. Frankly, per Mr. Jorgensen, red light cameras work. They are wonderful. Where he used to live, the number of accidents decreased and the safety on the roads got better. Red light cameras are needed in New Jersey.

**Debbie Forrester, 63 Haddon Road**, pleaded with the Council to keep Parsippany the way it is. She indicated that she is totally opposed to the red light camera program. She applauded Mr. dePierro for his research. She expressed her view that “we don’t need anybody watching us.” She feels very strongly that this is “Big Brother” taking over.

**Arthur Hendrickson, 65 Leamoor Drive**, advised that he is in favor of the red light camera program. He does not mind if his freedom to run a red light without penalty is taken away. He commented that he has lived in Parsippany for 54 years; traffic has gotten to be horrendous. He fully supports this ordinance and would love to see the Township implement the red light cameras on a trial basis.

**Everton Scott, 3 New England Drive**, stated that there are serious traffic issues in Parsippany, particularly pointing to the intersection of North Beverwyck Road and Vail Road. This intersection needs to be addressed. What Parsippany needs, per Mr. Scott, is a comprehensive approach to fixing our traffic problems; not simply installing red light cameras. He advised that he is against the red light cameras to the extent that this will distract the Township from what is actually needed – a comprehensive approach to solving our traffic problems.

**Dennis Haas, 6 Valley View Drive (Rockaway Township)**, noted that there is definitely a difference between having red light cameras and a police officer on the scene reporting what occurred. He expressed his opinion that a lot of people have no idea what the law even is. Some people don’t know whether or not they are supposed to go through a yellow light; so they stop at the yellow light. Other people think that a yellow light means proceed with caution, so they proceed through it. The public needs to be informed as to what the law is.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**Annelise Catanzaro, 86 Morris Avenue**, commented that obviously there are concerns about dangerous intersections and traffic problems; something needs to be done. Some individuals see this particular ordinance as being flawed, including Mr. dePierro. She suggested, if this ordinance fails, and she thinks it might, that the Traffic Advisory Committee be formally charged with creating a comprehensive plan to address the traffic issues.

**Seeing no one else come forward to speak, Council President Cesaro closed the public hearing on Ordinance No. 2008:24.**

The following resolution was offered by Mr. dePierro seconded by Council President Cesaro:

**WHEREAS**, the above ordinance was read in title on second reading and hearing held thereon;

**NOW, THEREFORE, BE IT RESOLVED** that final consideration of said ordinance be tabled to the Regular Township Council Meeting of September 23, 2008.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

Council Member Fox commented that the first responsibility of government is to protect its citizens. Driving in this State is a privilege, not a right. He indicated that he does not know how long it will take a police officer to review the tickets that are generated by this system, if it is approved. However, it will take a lot less time for the officer to review the tickets than if he was at the intersection writing those tickets. "Big Brother" scares everyone. If you take "Big Brother" to the nth degree, per Mr. Fox, we could abolish the Police Department. Council President Cesaro thanked the speakers for commenting on both sides of the issue.

**ABSENT** - Council Members Barberio and Grossi

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**PUBLIC HEARING:**

**Council President Cesaro opened the meeting to the public to speak on any subject, noting a five-minute time limit per speaker.**

**Dennis Haas, 6 Valley View Drive (Rockaway Township)**, stated that he is present this evening to make sure that everyone is aware that an incinerator, a biomass power plant, could be as close as a month and one-half away from being granted some exemptions to allow it to be built right in Rockaway Township's backyard. He pointed out that his backyard is Parsippany's backyard as well. All of the surrounding communities need to be aware of this. He commented

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

that he cannot advise that this is totally negative, but it could have some detrimental effects on all of us. He asked that the Mayor and Township Council contact Rockaway Township in order to become part of an overall committee questioning the positives and negatives of an incinerator power plant being constructed so close to home.

**Mary Purzycki, 273 Marcella Drive**, commented that the police should be more diligent in reporting safety problems to the Township and the Traffic Advisory Committee. She noted, for example, that a tree has been blocking the traffic light at Smith and Littleton Roads for a year and a half; it still hasn't been cut. She suggested that the Township needs to review other safety issues, such as the need for sidewalks and bicycle lanes. Ms. Lim will address the tree blocking the traffic signal at Smith and Littleton Roads.

**Pat Petaccia, 182 Hawkins Avenue**, asked Ms. Lim when the bid for the Hawkins Road Project would be issued. Ms. Lim is to check and advise Ms. Petaccia.

**Brian Wilson, 30 Whitewood Drive**, indicated that, in the last week of July, Verizon contracted with a company called J. Fletcher Creamer to perform underground cable work, inserting fiber optic cables. He advised that he has spoken with the Engineering Department as well as representatives from Verizon and the Contractor. He explained that the amount of damage caused on his property, outside of the easement, is rather extensive. He noted that the Contractor severed the power lines to the street lights, went five feet into the property destroying retaining walls and removed the property stakes. He further advised that the access panels are now on the property, outside of the easement, so that he cannot even restake the property, if he wanted to. Mr. Wilson noted that he is present this evening to make his concerns part of the public record. He indicated that he is very unhappy with what has occurred. He advised the Council that the Contractor even dug a six foot trench underneath the sidewalk and driveway to establish a cable that was only two feet under the ground. Mr. Wilson indicated that he was advised by the Engineering Department that because the Township is the entity that provides the permits, he has a year to see if the sidewalk or his driveway collapses. He does not want to be stuck a year from now with an issue that the Township or Verizon or the Contractor no longer honors because of the time that has elapsed. He stated that he is in the midst of trying to resolve these issues, but he is not sure how several of the issues will be resolved. He asked for the Council's advice. Mr. Rainone advised that action can be taken as soon as the Township determines a problem; we don't have to wait a year to file a claim against the bond. Ms. Lim is to discuss the matter with the Township Engineer.

**Seeing no one else come forward to speak, Council President Cesaro closed the public portion of the meeting.**

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**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**CONSENT AGENDA:**

Council President Cesaro noted that all items listed with an asterisk (\*) are considered to be routine and noncontroversial by the Township Council and will be approved by one motion. There will be no separate discussion of these items unless a council member so requests, in which case the item will be removed from the Consent Agenda and considered in its normal sequence on the Agenda

Council President Cesaro moved the approval of the Consent Agenda, seconded by Mr. dePierro:

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro

**ABSENT** - Council Members Barberio and Grossi

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**MINUTES FOR APPROVAL:**

- \* Agenda Meeting of 7/15/08
  - \* Regular Meeting of 7/22/08
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**BID AWARD(S):**

\* **Reconstruction of Farmingdale Drive and Colonia Road**

**WHEREAS**, the Township of Parsippany-Troy Hills received bid proposals for Reconstruction of Farmingdale Drive and Colonia Road on July 24, 2008, and

**WHEREAS**, the Business Administrator, Director of Purchasing and Township Engineer have reviewed the bids and recommend that the bid be awarded to the lowest responsible bidder, Jenicar Builders Contractors Co., Inc., 573 Belgrove Drive, Kearny, NJ 07032 for a Total Bid Price of \$682,412.74, and

**WHEREAS**, the Chief Financial Officer of the Township of Parsippany-Troy Hills has certified to the availability of funds in the following:

Current Capital Ordinance #'s 2005:07 adopted May 10, 2005  
and 2006:08 adopted May 23, 2006, both entitled,  
"Various Improvements."

**NOW, THEREFORE, BE IT RESOLVED** by the Township Council of the Township of Parsippany-Troy Hills that the bid for Reconstruction of Farmingdale Drive and Colonia Road be awarded as stated above in accordance with the terms and conditions contained in the advertising specifications and that the Mayor and Township Clerk are authorized to execute the contract.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**RESOLUTION(S):**

\* **Authorizing Professional Services Agreement with Burgis Associates – Preparation of a Housing Element and Fair Share Plan**

**WHEREAS**, the Township of Parsippany-Troy Hills has a need to acquire professional legal services in connection with the preparation of the Housing Element and Fair Share Plan; and

**WHEREAS**, the funds are available for this purpose; and

**WHEREAS**, the term of this contract shall be from June 1, 2008 through December 31, 2008.

**WHEREAS**, Burgis Associates, Inc. has submitted a Business Entity Disclosure Certification, which Certification provides that no reportable contributions have been made that would bar the award of this Agreement pursuant to P.L. 2004, c. 19, and that no reportable contributions will be made during the term of the Professional Services Agreement to the municipal political or candidate committees of the elected officials of the Township; and

**WHEREAS**, Burgis Associates, Inc. has provided the disclosure of political contributions required pursuant to P.L. 2005, c.271 at least 10 days prior to award of the Professional Services Agreement; and

**WHEREAS**, the Chief Financial Officer of the Township of Parsippany-Troy Hills has certified in writing that funds are available for these services.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris, and State of New Jersey, as follows:

1. The Township of Parsippany-Troy Hills hereby awards and authorizes the Mayor and Township Clerk to execute a professional services contract for preparation of the Housing Element and Fair Share Plan to Burgis Associates, Inc., whose offices are located at 25 Westwood Avenue, Westwood, New Jersey 07675.
2. That, pursuant to N.J.S.A. 40A:11-1, et seq., this contract shall be awarded pursuant to a non-fair and open process in accordance with the provisions of N.J.S.A. 19:44A-20.5 and without competitive bid as a “Professional Service” in accordance with N.J.S.A. 40A:11-1, et seq. because said services are performed by persons authorized by law to practice a recognized profession; and
3. A notice of this award be printed in the official newspaper of the Township of Parsippany-Troy Hills in accordance with N.J.S.A. 40A:11-1 et seq.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

\* **Awarding a Contract for Insurance Services - Horizon Blue Cross/Blue Shield**

**WHEREAS**, the Township of Parsippany-Troy Hills has a need to acquire insurance services as non-fair and open contracts pursuant to the provisions of P.L. 2004, c.19 (N.J.S.A. 19:44A-20.5 et seq.); and

**WHEREAS**, the Business Administrator has determined and certified in writing that the value of these services will exceed \$17,500; and,

**WHEREAS**, the term of the contract with Horizon Blue Cross/Blue Shield of New Jersey shall begin on January 1, 2008 and end on December 31, 2008; and

**WHEREAS**, Horizon Blue Cross/Blue Shield of New Jersey has indicated that they will provide the services required as specified below for the Township of Parsippany-Troy Hills at the rates and terms specified in the contract; and

**WHEREAS**, this firm has completed and submitted a Business Entity Disclosure Certification, which Certification provides that no contributions have been made that would bar the award of this contract pursuant to P.L. 2004, c.19 and, further, that no reportable contributions to municipal political or candidate committees of the elected officials of the Township will be made through the term of this contract; and

**WHEREAS**, the Chief Financial Officer of the Township of Parsippany-Troy Hills has certified in writing that funds are available for this purpose in the following account(s):

2008 Budget: Current Fund – Insurance:

2008 Budget: Water, Sewer and Golf & Recreation Utility - Other Expenses

**NOW THEREFORE, BE IT RESOLVED** as follows:

- (1) That the Township Council of the Township of Parsippany-Troy Hills authorizes the Mayor to enter into a contract with Horizon Blue Cross/Blue Shield of New Jersey, 3 Penn Plaza East, Newark, New Jersey 07105-2200 for providing major medical insurance; and
- (2) That the Business Disclosure Entity Certification of all of the foregoing and the Determination of Value be placed on file with this resolution; and
- (3) This contract shall be awarded through a non-fair and open process and without a competitive bid pursuant to N.J.S.A. 19:44A-20.5 and N.J.S.A. 40A:11-5(1)(m); and

That a notice of this action be printed once in the official newspaper of the Township of Parsippany-Troy Hills

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

\* **Authorizing Competitive Contracting to Procure Proposals for Operation of the Indoor Tennis Facility at the Township's Community Center**

**WHEREAS**, the Township of Parsippany-Troy Hills seeks to procure proposals for the Operation of the indoor tennis facility at the Township's Community Center ("Indoor Tennis Facility"); and

**WHEREAS**, under the Local Public Contracts Law, specifically, N.J.S.A. 40A:11-4.1, in lieu of public bidding, competitive contracting may be used for specialized goods or services defined therein, including services for the operation, management or administration of recreation facilities and programs; and

**WHEREAS**, operation of a recreational facility qualifies as services that may be procured through competitive contracting pursuant to N.J.S.A. 40A:11-4.1(b) (2); and

**WHEREAS**, pursuant to law, the use of competitive contracting must be authorized by resolution.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Council of the Township of Parsippany-Troy Hills that the Purchasing Director and/or Business Administrator are hereby authorized to utilize the competitive contracting process permitted under N.J.S.A. 40A:11-4.1 et seq. in procuring proposals for the Operation of the Indoor Tennis Facility.

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\* **Authorizing the Acceptance of a Proposal from Signature Information Solutions for the Township to Provide Weekly On-Line Data Transmissions of Township Tax Records**

**WHEREAS**, the Township of Parsippany-Troy Hills has received a proposal from Signature Information Solutions, a tax search firm, requesting a data transmission once a week for the Township of Parsippany-Troy Hills records; and

**WHEREAS**, Signature Information Solutions has filed a request with the Township Tax Collectors office; and

**WHEREAS**, said request relates to information that is open to the public and would be available upon request; and

**WHEREAS**, Signature Information Solutions has proposed to pay the Township of Parsippany-Troy Hills \$1,200.00 per year for providing this service; and

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

**WHEREAS**, the aforesaid proposal has been reviewed and a recommendation has been received from the Township Tax Collector that the Township accept the proposal;

**NOW, THEREFORE BE IT RESOLVED** by the Township Committee of the Township of Parsippany, County of Morris, and State of New Jersey that the proposal received from Signature Information Solutions requesting a weekly data transmission of tax records in exchange for an annual payment of \$1,200.00 is accepted.

\* **Granting an Amended Major Soil Moving Permit to Pfizer Inc., Block 737, Lot 5, 100 Jefferson Road**

**WHEREAS**, on October 2, 2007, Pfizer, Inc. (“Pfizer”) received a soil moving permit from the Planning Board for removal of approximately 260 cubic yards of soil in an environmental clean-up at its site at 100 Jefferson Road, Block 737, Lot 5; and

**WHEREAS**, the project, which included removing contaminated soil from a transformer, abandoned septic tanks, and the leach field for those tanks, was performed under the direction of the EPA and NJDEP; and

**WHEREAS**, as the project progressed, it became apparent that there was more soil for removal than was anticipated and approved; and

**WHEREAS**, Pfizer consulted with the Township Engineer and was instructed to complete the project and to file an application for an amended permit to include the full amount of soil removed; and

**WHEREAS**, at the July 21, 2008 Planning Board meeting, Pfizer appeared and presented testimony from Donald Varner, P.G. of Advanced Environmental Solutions, LLC, as to the project and its completion, and correspondence of Mr. Varner dated May 22, 2008; and

**WHEREAS**, the testimony was that:

- Total removed soil was approximately 1,115 cubic yards;
- Applicant complied with all instructions of the Township Engineer;
- Applicant complied with a permit from the Morris County Soil Conservation District;
- Applicant is under the jurisdiction of the NJDEP and the USEPA;
- The State case manager visited the site on two occasions;
- The Township conducted its inspections;
- Tree replanting will be performed per the plan;
- Ongoing environmental monitoring will be conducted; and

**WHEREAS**, at the Planning Board meeting of July 21, 2008, a motion was made and passed to recommend that the Township Council approve an Amended Major Soil Moving

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Permit for Pfizer Inc, Block 737, Lot 5, 100 Jefferson Road, subject to the memo of the Township Engineer dated June 6, 2008.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Council of the Township of Parsippany-Troy Hills that it does hereby grant an Amended Major Soil Moving permit to Pfizer, Inc. in connection with the environmental clean-up at 100 Jefferson Road, Block 737, Lot 5 and the removal of approximately 1,115 cubic yards of soil, as recommended by the Planning Board at its meeting of July 21, 2008 and subject to the memo of the Township Engineer dated June 6, 2008.

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**APPLICATION(S):**

**License(s):**

- \* **Limo License (New) ULS Worldwide Limousine, Inc., 1279 Route 46 East (1 Vehicle)**

**BE IT RESOLVED** by the Township Council of the Township of Parsippany-Troy Hills that the following new Limousine Owner's License be issued for the year 2008:

**ULS Worldwide Limousine, Inc.**  
1279 Route 46 East  
Parsippany, NJ 07054  
(1 vehicle)

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**ORDINANCE(S):**

**Introduction(s):**

**Ordinance #2008:25**

**AN ORDINANCE AMENDING CHAPTER 381,  
TOURIST ACCOMMODATIONS, OF THE  
CODE OF THE TOWNSHIP OF  
PARSIPPANY-TROY HILLS**  
(Attachment #1)

The following resolution was offered by Mr. dePierro, seconded by Council President Cesaro:

**BE IT RESOLVED** that the above Ordinance be introduced, read by title, and passed on first reading at a Meeting of the Township Council of the Township of Parsippany-Troy Hills held on August 19, 2008 and that said Ordinance be further considered for second reading and final passage at a Meeting to be held on September 23, 2008 at 7:30 p.m., prevailing time, or as

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

soon thereafter as the matter may be reached, at the Municipal Building in said Township, at which time all persons interested shall be given an opportunity to be heard concerning said Ordinance.

**BE IT FURTHER RESOLVED** that the Clerk be authorized and directed to advertise said Ordinance with the Notice of Introduction thereof being published in the official newspaper according to law.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

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**Ordinance #2008:26**

**AN ORDINANCE AMENDING AND SUPPLEMENTING ARTICLE I, FIRE ZONES, CHAPTER 285, PARKING OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS** (Attachment #2)

The following resolution was offered by Mr. Fox, seconded by Mr. dePierro:

**BE IT RESOLVED** that the above Ordinance be introduced, read by title, and passed on first reading at a Meeting of the Township Council of the Township of Parsippany-Troy Hills held on August 19, 2008 and that said Ordinance be further considered for second reading and final passage at a Meeting to be held on September 23, 2008 at 7:30 p.m., prevailing time, or as soon thereafter as the matter may be reached, at the Municipal Building in said Township, at which time all persons interested shall be given an opportunity to be heard concerning said Ordinance.

**BE IT FURTHER RESOLVED** that the Clerk be authorized and directed to advertise said Ordinance with the Notice of Introduction thereof being published in the official newspaper according to law.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

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**Ordinance #2008:27**

**AN ORDINANCE AMENDING CHAPTER 405, VEHICLES AND TRAFFIC, SECTION 14, PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS, OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS, MORRIS COUNTY, NEW JERSEY**  
(Attachment #3)

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

The following resolution was offered by Council President Cesaro, seconded by Mr. dePierro:

**BE IT RESOLVED** that the above Ordinance be introduced, read by title, and passed on first reading at a Meeting of the Township Council of the Township of Parsippany-Troy Hills held on August 19, 2008 and that said Ordinance be further considered for second reading and final passage at a Meeting to be held on September 23, 2008 at 7:30 p.m., prevailing time, or as soon thereafter as the matter may be reached, at the Municipal Building in said Township, at which time all persons interested shall be given an opportunity to be heard concerning said Ordinance.

**BE IT FURTHER RESOLVED** that the Clerk be authorized and directed to advertise said Ordinance with the Notice of Introduction thereof being published in the official newspaper according to law.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

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**ADDITIONAL MATTERS:**

A motion was made by Mr. dePierro, seconded by Mr. Fox to add the following to the agenda:

- Introduction of Ordinance No. 2008:28
- Resolution amending the budget - donation for Police Bike Patrol Unit

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

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**INTRODUCTION OF  
ORDINANCE NO. 2008:28**

**AN ORDINANCE ESTABLISHING HOURLY  
WAGE RANGES FOR BLUE COLLAR  
SUPERVISOR EMPLOYEES OF THE  
TOWNSHIP OF PARSIPPANY-TROY HILLS  
(2007-2010)**  
(Attachment #4)

The following resolution was offered by Mr. dePierro and seconded by Council President Cesaro:

**BE IT RESOLVED** that the above Ordinance be introduced, read by title, and passed on first reading at a Meeting of the Township Council of the Township of Parsippany-Troy Hills held on August 19, 2008 and that said Ordinance be further considered for second reading and

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

final passage at a Meeting to be held on September 23, 2008 at 7:30 p.m., prevailing time, or as soon thereafter as the matter may be reached, at the Municipal Building in said Township, at which time all persons interested shall be given an opportunity to be heard concerning said Ordinance.

**BE IT FURTHER RESOLVED** that the Clerk be authorized and directed to advertise said Ordinance with the Notice of Introduction thereof being published in the official newspaper according to law.

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

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**RESOLUTION:**

**Amending Budget – Police Bike Patrol Unit**

The following resolution was offered by Mr. dePierro and seconded by Mr. Fox:

**WHEREAS**, N.J.S.A. 40A: 4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

**WHEREAS**, said Director may also approve the insertion of any item of appropriation for equal amount,

**NOW, THEREFORE, BE IT RESOLVED** that the Township Council of the Township of Parsippany-Troy Hills hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the Current Fund budget of the year 2008 in the sum of \$ 6,500.00 which is now available as revenue from:

Donation for the Police Bike Patrol Unit

**BE IT FURTHER RESOLVED** that a like sum of \$ 6,500.00 and the same is hereby appropriated in the Current Fund Budget under the caption of:

Donation for the Police Bike Patrol Unit

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

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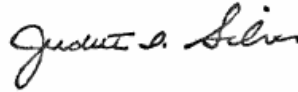
**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Mr. Fox made a motion to adjourn the meeting, seconded by Mr. dePierro:

**ROLL CALL: YES** - Council Members dePierro, Fox, and Cesaro  
**ABSENT** - Council Members Barberio and Grossi

The meeting adjourned at 8:45 p.m.

Respectfully submitted,



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Judith I. Silver, Township Clerk



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John Cesaro, Council President

Minutes approved: September 23, 2008

**TOWNSHIP OF PARSIPPANY TROY HILLS  
MORRIS COUNTY, NEW JERSEY  
ORDINANCE NO. 2008:25**

**AN ORDINANCE AMENDING CHAPTER 381, TOURIST ACCOMMODATIONS, OF  
THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS**

**BE IT ORDAINED** by the Township Council of the Township of Parsippany-Troy Hills, in Morris County, State of New Jersey as follows:

**SECTION 1.** Section 381-7, Registration, of Chapter 381, Tourist Accommodations, of the Code of the Township of Parsippany-Troy Hills is hereby deleted in its entirety and replaced as follows:

§ 381-7. Registration.

A. Each licensee shall at all times maintain and preserve on the licensed premises a card register, in electronic or paper form, which shall be available at any hour of the day or night to any law enforcement officer. All card registers shall be maintained on the licensed premises for a period of not less than six years.

B. The card register shall indicate full and true name and address of the registrant and of every other person who is to occupy such lodging unit; and the make, year and state license or registration number of the motor vehicle then being used by the registrant, if any.

C. The card register shall include the number of the lodging unit assigned to each registrant, the date and hour of registration, the name of the person taking or accepting the registration and the date when the occupant of each lodging unit quits and surrenders the same.

**SECTION 2.** If any section, paragraph, subsection, clause or provision of this Ordinance shall be declared invalid by a court of competent jurisdiction, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

**SECTION 3.** All ordinances or parts of ordinances of the Township of Parsippany-Troy Hills heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

**SECTION 4.** This ordinance shall take effect immediately upon its final passage, approval and publication as provided by law.

**TOWNSHIP OF PARSIPPANY-TROY HILLS  
MORRIS COUNTY, NEW JERSEY  
ORDINANCE NO. 2008:26**

**AN ORDINANCE AMENDING AND SUPPLEMENTING  
ARTICLE I, FIRE ZONES, CHAPTER 285, PARKING  
OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS**

**BE IT ORDAINED** by the Township Council of the Township of Parsippany-Troy Hills, in Morris County, State of New Jersey as follows:

**SECTION 1.** Chapter 285, Parking, Article I, Fire Zones, Section 285-1, Parking Prohibited of the Code of the Township of Parsippany-Troy Hills, is hereby deleted and replaced with the following:

§285-1. Parking Prohibited

- A. No person shall park a vehicle at any time in the areas described in Schedule A as “no parking fire zones,” which locations are designated on the maps on file in the office of the Township Clerk.
- B. All curb and pavement markings and all signage in areas designated as “no parking fire zones” shall be in accordance with the most current edition of the Manual of Uniform Traffic Control. All signage shall read “No Parking Anytime.”
- C. Pavement marking: all curbs within the designated fire zone shall be painted yellow except when Belgian block curbing is utilized, then a 4 inch solid line, 1 foot from the base of the curb shall be painted.

**SECTION 2.** If any section, paragraph, subsection, clause or provision of this Ordinance shall be declared invalid by a court of competent jurisdiction, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

**SECTION 3.** All ordinances or parts of ordinances of the Township of Parsippany heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

**SECTION 4.** This ordinance shall take effect immediately upon its final passage, approval and publication as provided by law.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Attachment No. 3  
Page 1 of 3

**TOWNSHIP OF PARSIPPANY – TROY HILLS  
COUNTY OF MORRIS  
STATE OF NEW JERSEY**

**ORDINANCE NO. 2008:27**

**AN ORDINANCE AMENDING CHAPTER 405, VEHICLES AND TRAFFIC, SECTION 14, PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS, OF THE CODE OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS, MORRIS COUNTY, NEW JERSEY**

**BE IT ORDAINED** by the Township Council of the Township of ParsIPPany-Troy Hills, in the County of Morris and State of New Jersey, as follows:

**SECTION 1.** That Chapter 405, Vehicles and Traffic Section 14, Parking Prohibited as All Times on Certain Streets, be and is hereby amended and supplemented as follows: (**Note: Deletions are in [brackets] and additions are underlined**)

**§ 405-14. Parking prohibited at all times on certain streets.**

No person shall park a vehicle at any time upon any streets or parts thereof described, as follows.

<b>Name of Street</b>	<b>Sides</b>	<b>Location</b>
***		
Boehm Avenue	Easterly	Entire Length
<u>Brandyn Lane</u>	<u>Westerly Side</u>	<u>Entire Length</u>
Butler Pass	Both	Entire Length
***		
East Morris Avenue	Westerly	Between Boehm Avenue & Carriage House Road
<u>Edgefield Drive</u>	<u>Northerly Side</u>	<u>Between Averell Drive &amp; Averell Drive</u>

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Attachment No. 3  
Page 2 of 3

Edwards Road	Both	From Vail Road to its intersection with Old Bloomfield Avenue
* * *		
[Emily Place]	[North]	[From Jillian Boulevard, northerly intersection, to Jillian Boulevard, southerly intersect]
<u>Emily Place</u>	<u>Northwesterly Side</u>	<u>Entire Length</u>
<u>Erica Way</u>	<u>Northerly Side</u>	<u>Entire Length</u>
Fletcher Place	Both	From the Township of Parsippany-Troy Hills Corporate Line-Township of Denville Corporate Line to Morris Avenue
* * *		
Hoffman Avenue	South	From the intersection of River Drive, 200 feet west
<u>Janelle Boulevard</u>	<u>Northeasterly Side</u>	<u>Entire Length</u>
Jillian Boulevard	North	Entire Length
* * *		
(Lake Hiawatha)	West	Lake Shore Drive From a point 150 feet from the southerly curblin of Knoll Road
<u>Lana Drive</u>	<u>Westerly Side</u>	<u>Entire Length</u>
<u>Leah Way</u>	<u>Northeasterly Side</u>	<u>Between Janelle Boulevard &amp; Janelle Boulevard</u>
<u>Leah Way</u>	<u>Westerly Side</u>	<u>Between Janelle Boulevard &amp; Raymound Boulevard</u>
Lodge Lane	West	For a distance of 75 feet from the intersection of Vail Road

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Attachment No. 3  
Page 3 of 3

New Road	Both	From Old Bloomfield Avenue to Edwards Road
<u>Nicole Lane</u>	<u>Westerly Side</u>	<u>Entire Length</u>
North Place	Southerly	Between West Park Place & Porter Place
* * *		
Rainbow Trail	East	From a point 100 feet south of District No. 2 Firehouse to Fox Lane
<u>Raymound Boulevard</u>	<u>Northerly Side</u>	<u>Between Leah Way &amp; its terminus</u>
<u>Raymound Boulevard</u>	<u>Easterly Side</u>	<u>Between Mazdabrook Boulevard &amp; Leah Way</u>
Rhyan Drive	East	Entire Length
* * *		

**SECTION 2.** If any section, paragraph, subsection, clause or provision of this Ordinance shall be declared invalid by a court of competent jurisdiction, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

**SECTION 3.** All ordinances or parts of ordinances of the Township of Parsippany heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

**SECTION 4.** This ordinance shall take effect immediately upon final passage and publication as provided by law.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Attachment #4  
Page 1 of 3

**TOWNSHIP OF PARSIPPANY-TROY HILLS**

**ORDINANCE #2008:28**

**AN ORDINANCE ESTABLISHING HOURLY WAGE RANGES FOR BLUE COLLAR SUPERVISOR EMPLOYEES OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS (2007-2010)**

BE IT ORDAINED by the Township Council of the Township of ParsIPPany-Troy Hills, in the County of Morris, as follows:

SECTION 1. This ordinance shall set forth the hourly wage compensation for blue collar supervisor employees in the Township for the years 2007 through 2010.

SECTION 2.

Position Classification	Salary Grade
Electrician	F
Supervising Greenskeeper	F
Supervising Maintenance Repairer	F
Supervising Mechanic	F
Supervising Sewage Plant Operator	F
Supervisor, Public Works	F
Supervisor, Recreation Maintenance / Trees	F
Supervisor, Sanitation	F
Supervisor, Trees	F
Supervisor, Parks	F
Supervisor, Water	F
Supervisor, Water Meter Reading	F
Assistant Supervisor, Parks	F
Plumber	F
Supervisor of Electronics Repair	F
Supervisor of Data Processing Systems & Programming	F

SECTION 3.

The hourly wages for the positions listed in Section 2 are as follows:

A. Hourly Wages - Effective January 1, 2007

Salary Grade	2007 Salary - Hourly	
	Minimum	Maximum
F	19.00	34.50

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

B. Hourly Wages - Effective January 1, 2008

Salary Grade	2008 Salary - Hourly	
	Minimum	Maximum
F	19.00	35.90

C. Hourly Wages - Effective January 1, 2009

Salary Grade	2009 Salary - Hourly	
	Minimum	Maximum
F	19.00	37.50

D. Hourly Wages - Effective January 1, 2010

Salary Grade	2010 Salary - Hourly	
	Minimum	Maximum
F	19.00	39.00

**SECTION 4.**

From January 1, 2008 through December 31, 2009, any bargaining unit member, who continues to earn less than \$58,200 per year after the annual COLA increase is calculated, shall receive an additional one-time adjustment of \$300.00 to his/her base salary. The \$300.00 adjustment shall be applied after the COLA is calculated.

In 2010, any bargaining unit member, who continues to earn less than \$58,200 per year after the 4% COLA increase for 2010 is calculated, shall receive an additional one-time adjustment to bring his/her base salary to \$58,200. This one-time adjustment shall be applied after the 4% increase is calculated.

**SECTION 5.**

Longevity payment in addition to the regular salary is granted after each five (5) years of service in accordance with the following schedule for all employees hired before January 1, 1996:

After five (5) years of service	\$300
After ten (10) years of service	\$700
After fifteen (15) years of service	\$900
After twenty (20) years of service	\$1,300
After twenty-five (25) years of service	\$1,600

**SECTION 6.**

In the event any position in Section 2 above becomes vacant, any replacement may be hired within the above designated ranges.

**REGULAR TOWNSHIP COUNCIL MEETING AUGUST 19, 2008**

Attachment #4  
Page 3 of 3

**SECTION 7.**

This ordinance shall be retroactive to January 1, 2007 for all employees actively at work on the date of execution of the contract.

**SECTION 8.**

This ordinance shall take effect as provided by law.