

ADDENDUM TO 2022-2025 AGREEMENT

THIS ADDENDUM amends the 2022-2025 Collective Negotiations Agreement (hereafter, "Agreement") between the Township of Parsippany-Troy Hills and P.B.A. Local #131 to correct a scribe's error.

WHEREAS, Section A of Article XV – Longevity, as originally drafted, incorrectly provided that Patrol Officers hired on or after January 1, 2014, would reach the \$4,000 longevity level "after one hundred and eight (108) months".

WHEREAS, The Parties had intended and agreed that the \$4,000 longevity level for Officers hired on or after January 1, 2014 was to be reached after the completion of eight (8) years, which correctly equates to ninety-six (96) months.

NOW, THEREFORE, the Township of Parsippany-Troy Hills and P.B.A. Local #131 hereby agree that the Agreement, at Section A of Article XV – Longevity, should be deemed corrected to properly read as follows for the \$4,000 longevity level for Patrol Officers hired on or after January 1, 2014: "After ninety-six (96) months through one hundred and forty-four (144) months \$4,000".

This Addendum is only intended to correct the scribe's error found in Section A of Article XV and is not intended by either party to serve as a reopener of the Agreement.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals at Parsippany-Troy Hills, New Jersey on this _____ day of _____, 2024.

P.B.A. LOCAL #131
(Patrol Officers Unit)

Township of Parsippany-Troy Hills,
Morris County, New Jersey



John Keiling, President



James R. Barberio, Mayor



Witness



Jamie Cryan, Business Administrator

E. Effective January 1, 2022, notwithstanding any other contract language or practice to the contrary, officers shall not at any time carry or accrue more than a total of one year's worth of vacation time, consisting of the current year's allotment and not more than one additional year's allotment. Officers hired prior to January 1, 2014 shall be allowed to keep a separate bank of any unused vacation time they were permitted to accrue prior to January 1, 2022 in excess of the one year permitted by this section.

ARTICLE XV

LONGEVITY

A. Effective January 1, 2016, the following longevity shall be applied to the base salaries for Patrol Officers paid annually under this Agreement:

Patrol Officers hired prior to January 1, 2014:

After thirty-six (36) months through sixty (60) months	\$1,500
After sixty months (60) months through one hundred and eight (108) months	\$4,000
After one hundred and eight (108) months through one hundred and forty-four (144) months	\$7,000
After one hundred and forty-four (144) months through one hundred and eighty (180) months	\$9,000
After one hundred and eighty (180) months	\$11,000

Patrol Officers hired on or after January 1, 2014:

At sixty (60) months (after forty-eight 48 months)	\$1,500
After ninety six (96) months through one hundred and forty-four (144) months	\$4,000
After one hundred and forty-four (144) months through one hundred and eighty (180) months	\$6,000
After one hundred and eighty (180) months	\$8,000

B. For unit Patrol Officers hired on or after January 1, 2014, notwithstanding any other contract language or practice to the contrary, the maximum permissible amount of longevity that can be earned in any contract year will be capped at \$8,000.